



To apply for your background check please follow the directions below:

1. Download background check form
2. Complete form thoroughly and legibly.
3. Complete registration for background and upload form and copy of Drivers License or ID

*Any missing information, incorrect information, unreadable information or non-payment for services will delay the background screening process. All forms are to be a current **3CS** background form.*



Dupont Background Check

Fill-Out Completely And Upload Form At Registration

Student ID#: _____ Gender: _____

Company: _____ P.O.#: _____

First Name: _____ Middle Name: _____

Last Name: _____ Suffix: _____

Other Names Known By: _____

Phone #: _____ Email: _____

SSN: _____ Date Of Birth: _____

Current Address

Street: _____ Apt. # _____

City: _____ State: _____

Zip _____ Number of Years: _____

Previous Address

Street: _____ Apt. # _____

City: _____ State: _____

Zip _____ Number of Years: _____

Drivers License #: _____ State: _____

-or-

State Issued ID#: _____ State: _____

Have you lived or worked outside of the United States? (Yes or No) _____

(Additional Charges May Apply)

Signature: _____ Date: _____



Disclosure Regarding Employment Background Report

Third Coast Safety may obtain from GoodHire a consumer report and/or an investigative consumer report that contains background information about you in connection with your employment or employment application. If you are hired, to the extent permitted by law, **Third Coast Safety** may obtain from GoodHire further reports throughout your employment for an employment purpose without providing further disclosure or obtaining additional consent.

The REPORT may contain information about your character, general reputation, personal characteristics and mode of living. The REPORT may include, but is not limited to, credit reports and credit history information; criminal and other public records and history; public court records (e.g., bankruptcies, tax liens and judgments); motor vehicle and driving records; educational and employment history, including professional disciplinary actions; drug/alcohol test results; and Social Security verification and address history, subject to any limitations imposed by applicable federal and state law. This information may be obtained from public record and private sources, including credit bureaus, government agencies and judicial records, former employers and educational institutions, and other sources.

If an investigative consumer REPORT is obtained, in addition to the description above, the nature and scope of any such REPORT will be employment verifications and references, or personal references.

Authorization to Obtain Employment Background Report

I have read the Disclosure Regarding Employment Background Report provided by **Third Coast Safety** and this Authorization to Obtain Employment Background Report. By my signature below, I hereby consent to the preparation by GoodHire a consumer reporting agency of background reports regarding me and the release of such reports to **Third Coast Safety** and its designated representatives, to assist EMPLOYER in making an employment decision involving me at any time after receipt of this authorization and throughout my employment, to the extent permitted by law. To this end, I hereby authorize, without reservation, any state or federal law enforcement agency or court, educational institution, motor vehicle record agency, credit bureau or other information service bureau or data repository, or employer to furnish any and all information regarding me to **Third Coast Safety** and/or **EMPLOYER** itself, and authorize GoodHire to provide such information to **Third Coast Safety**. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

I acknowledge receipt of a copy of the Consumer Financial Protection Bureau's "A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT."

Signature

Date

A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT

Para información en español, visite www.consumerfinance.gov/learnmore o escriba a la Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). **For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to : Consumer Financial Protection Bureau 1700 G Street N. W., Washington, DC 20552.**

You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, of employment — or to take another adverse action against you — must tell you, and must give you the name, address, and phone number of the agency that provided the information.

You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your “file disclosure”). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:

- A person has taken adverse action against you because of information in your credit report
- You are a victim of identity theft and place a fraud alert in your file
- Your file contains inaccurate information as a result of fraud
- You are on public assistance
- You are unemployed but expect to apply for employment within 60 days

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.

You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures. Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Incomplete, inaccurate, or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.