

Third Coast Background Check Criteria



Mitsubishi (01MITBG)

SSN Verification
County Criminal Record
Federal Criminal Record
Locator Select
Drivers Record
DOJ Sex Offender Search
Enhanced Nationwide Criminal Search

BASF (01BASFBG)

SSN Verification
County Criminal Record
Federal Criminal Record
Locator Select
Employment Verification
Drivers Record
Enhanced Nationwide Criminal Search

Duke (01DUKEBG)

SSN Verification
County Criminal Record
Federal Criminal Record
Locator Select
Drivers Record
DOJ Sex Offender Search
Enhanced Nationwide Criminal Search

Dupont (01DPNTBG)

SSN Verification
County Criminal Record
Federal Criminal Record
Locator Select
Drivers Record
Enhanced Nationwide Criminal Search

Security Passport (01SECPAS)

SSN Verification
County Criminal Record
Federal Criminal Record
Locator Select
Drivers Record
Enhanced Nationwide Criminal Search

Third Coast Background Check Criteria



- **SSN Verification**

- **County and Federal Criminal Record**

A crime Involving a severe transportation security incident (i.e. security incident involving a significant loss of life, environmental damage, transportation system disruption, or economic disruption in a particular area)

Aggravated crimes against nature

Aiding others in terrorism

Aircraft piracy outside the special aircraft jurisdiction of the United States, 49 U.S.C. 46502(b) * aircraft piracy, 49 U.S.C. 46502 *

Arson

Assault (including aggravated and or sexual)

Battery (including sexual battery)

Bribery

Burglary (breaking and entering)

Carjacking

Carrying a weapon or explosive aboard aircraft, 49 U.S.C. 46505 *

Commission of certain crimes aboard aircraft in flight, 49 U.S.C. 46506 *

Computer crimes (hacking, fraud, damage to property) • Conveying false information and threats, 49 U.S.C. 46507 *

Credit card fraud

Criminal anarchy

Denied or removed under the Immigration and Nationality Act (8 U.S.C. 1182 Et Seq) *

Destruction of an aircraft or aircraft facility, 18 U.S.C. 32 *

Third Coast Background Check Criteria



Any felony drug offenses (controlled dangerous substances as described in the Uniform Controlled Dangerous Substances Law)

Embezzlement

Espionage

Explosive offenses (devices, fake explosive devices, incendiary devices, dangerous articles, importation, manufacture, distribution, storage)

Extortion

False imprisonment-armed or hostage taking False personating (peace officer, public official)

Forgery and counterfeiting

Fraud (including dishonesty and misrepresentation)

Homicide / murder/ manslaughter /including solicitation to murder (excluding negligent manslaughter)

Identity theft

Immigration violations

Improper transportation of a hazardous material, 49 U.S.C. 46312 *

Interference with air navigation, 49 U.S.C. 46308 *

Interference with flight crew members or flight attendants, 49 U.S.C. 46504 *

Kidnapping

Lighting violations involving transporting controlled substances, 49 U.S.C. 46315 *

Misprision of treason

Monetary instrument abuse

Perjury and false swearing

Purse snatching

Third Coast Background Check Criteria



Racketeering and RICO violations

Rape

Robbery

Sedition

Sex crimes

Smuggling

Tax evasion

Terrorism

Theft-larceny (including felony shoplifting)

Treason

U.S. citizenship status

Unlawful entry into an aircraft or airport area that serves air carriers or foreign air carriers contrary to established security requirements, 49 U.S.C. 46314 *

Weapons, any offense-carrying a concealed weapon, weapon on premises, illegal use, manufacture, store, sell, distribute, discharge, etc.

****United States Code is offered as a reference to the nature of the crime. Similar state laws are also considered disqualifying****

- **Locator Select**

Sterling Directs proprietary technology that integrates with over 2,000 booking and incarceration sites, covering over 70% of the US incarcerated population to identify more counties where a crime may have been committed.

Third Coast Background Check Criteria



- **Drivers Record**

- License type and class
- Restrictions
- Expiration date
- Endorsements (if applicable)
- Suspensions or revocations
- Violations/Tickets
- Accidents
- DUIs/DWIs

- **Employment Verification**

- **DOJ Sex Offender Search**

Sterling searches through the United States Department of Justice (DOJ) National Sex Offender Public Website (NSOPW), which includes registered sex offenders in 49 States, US territories, the District of Columbia, and participating Indian tribes.

- **Enhanced Nationwide Criminal Search**

The Enhanced Nationwide Criminal Database searches State, County, and Corrections criminal record databases to locate additional jurisdictions where a candidate may have committed a crime. Prior to reporting, possible felony and misdemeanor convictions and pending cases are verified against primary source court records to validate the record before it is reported during employment background investigations.